

## New High-End Restaurant Wants to Handle HR Right From Day One



### Client Challenge:

Located in one of the downtown districts in northwest Arkansas, this high-end restaurant opened to immediate fanfare. As a new business, they had no policies, payroll and administrative processes already in place. They wanted us to handle HR so they could focus on developing their dining experience and beautifully modern space.

### Employer Advantage Solution:

We put in place an immediate turnkey solution to solve all their concerns with HR. By getting in at the beginning of their operation, we were able to set best practices for the entire employee lifecycle, right from the start.

### Business Impact:

By outsourcing their administrative functions, our client did not have to hire an office manager—saving an estimated \$20,000+ per year plus benefits. They did not run into many of the speedbumps associated with hiring new staff.

Best of all, the restaurant was able to turn a profit in only their second month of operation, thanks to lower overhead and the ability of management to focus on customer experience instead of employee issues.



**Prevented an estimated \$20,000+ per year on office manager salary (plus benefits)**



**Able to turn a profit in only the second month of operation**



**Industry:**  
Restaurant

**Location:**  
Arkansas

**Number of Employees:**  
20+

**Challenge:**  
New business that needed complete HR support so the owners could focus on launching the business.