

## CASE STUDY:

# Aviation Operations in Multiple States

### Client Challenge:

An aviation operations service provider needed help simplifying HR while experiencing rapid growth. Half of the owner's time was being spent on transactional HR issues and that was expected to increase as the company doubled in size. The owner and other leaders were concerned about the additional compliance and regulations the business would fall under, their lack of a comprehensive safety plan, and their inability to offer a full suite of benefits due to costs.

### Employer Advantage Solution:

We provided a team of experts in human resources, benefits, and workplace safety to handle transactional day to day issues, multi-state compliance, administration of benefits, and to create a custom comprehensive safety plan.

### Business Impact:

We reduced the time the owner was spending on HR issues by over 80% and provided a suite of benefits that saves the client over \$32,000 annually. Our benefits package included several benefits...



**Reduced time spent on  
HR by 80%**



**Saved \$32,000 annually  
in benefit premiums**



**Industry:**  
Aviation Operations

**Location:**  
8 Locations in 6 States

**Number of Employees:**  
100+

**Challenge:**  
Rapid business growth,  
excessive HR administration,  
and expensive benefits.